

WEST HALDIMAND GENERAL HOSPITAL JOB POSTING



SOUTHWESTERN ONTARIO'S
TOP EMPLOYERS

Job Posting Number	2026-38	Date	April 29 th , 2026
Department	Inpatient Unit		
Position	Registered Practical Nurse/Discharge Planner	Status	Temporary Full-Time (December 2027)
Rate of Pay	\$38.64 - \$39.02		
Shifts	Must be available to work all shifts, including days, nights & weekends		

POSITION SUMMARY

Imagine a supportive employer, a career that allows you to follow your passion and the endless learning opportunities you will receive. To do what you're good at and be a part of something extraordinary. At West Haldimand General, you can experience all of that and more.

We are currently looking for Registered Practical Nurses, like you, to join our Inpatient team and gain valuable health care experience for your future. Our Inpatient Unit, has 23 beds and provides care for adult medical/surgical patients. Patients with a wide variety of clinical conditions are treated, including those who are recovering from surgeries, those hospitalized for acute conditions, and others who may be in the final stages of a progressive and chronic disease.

WHGH's Medical team includes Nurses, Family Physicians, Pharmacists, Dietitian, Physiotherapists, Physiotherapy Assistants, Ward Clerks, and Volunteers.

WHGH is just a short 30-minute drive away from Simcoe, Brantford and Hamilton. Come join our friendly and experienced team today!

DUTIES

1. Discharge planning for complex discharges
2. Provide informal leadership to teams while navigating patient flow
3. In depth knowledge of ALC designations, hospital systems, HCCSS services
4. Providing resources and crisis intervention to patients and families
5. In depth knowledge of and ability to navigate POA/SDM issues
6. Work with PGT as needed in complex cases
7. Provide assessment of the needs and resources of the patient and family to affect a timely discharge plan
8. Providing support and encouragement to patients and families in the planning and implementing of appropriate plans for admission avoidance and/or discharge.
9. Manage challenging family dynamics with a calm, professional approach
10. Serve as a resource/consultant to the interdisciplinary health care team regarding ALC designations
11. Manage repatriations from regional programs

12. Utilization indicators and quality indicators associated with long term care placement, complex continuing care and hospital utilization.
13. Inpatient and outpatient protocols relevant to effective bed utilization and discharge planning.
14. Data collection and auditing necessary to determine outcome measures related to discharge planning and utilization.
15. Facilitate communication and understanding between patient, family and treatment team in critical and non-critical patient care situations.
16. Demonstrated interest and ability to balance a diverse caseload.
17. Ability to work under pressure, maintaining steadiness, composure and professional

POSITION REQUIREMENTS

1. Current Certificate of Competence with the College of Nurses as a Registered Practical Nurse and experience in discharge planning.
2. Current B.C.L.S. (Basic Cardiac Life Support).
3. Demonstrated professional practice reflecting standards from the College of Nurses
4. Demonstrate completion of ongoing education
5. Demonstrated leadership education and knowledge
6. Demonstrated knowledge of Health Care Consent Act
7. Demonstrated knowledge of responsive behaviours and dementia care strategies
8. Clinical skills and knowledge related to early identification and assessment of patients for discharge planning.
9. Demonstrated ability to work collaboratively with patients, families and other members of the health care team to facilitate planning for the patient’s discharge.
10. Demonstrated ability to utilize a variety of computer programs and portals
11. Demonstrated community relationships
12. Completion of a Patient Navigation Certificate program at an accredited post-secondary institution, or willing to obtain within 1 year of employment.

Internal Posting Deadline	May 7 th , 2026
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External Posting Deadline	<i>Position will be posted until filled.</i>
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Current resumes must be submitted to Human Resources at: hrrecruit@whgh.ca
Please include the position in the subject heading.

In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.

West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.

Please also note that WHGH does not use AI to screen, assess or aide in the selection of our recruitment process.

This position is being posted to fill a current vacancy