



## WEST HALDIMAND GENERAL HOSPITAL JOB POSTING

<b>Job Posting Number</b>	2025-14	<b>Date</b>	March 12, 2025
<b>Department</b>	Maintenance		
<b>Position</b>	Skilled Tradesperson/Generalist, Full Time		
<b>Rate of Pay</b>	\$33.19 – \$33.48		
<b>Shifts</b>	Monday – Friday; Must be able to work shifts, weekends and holidays as required. Must be able to participate in on-call rotation on a regular basis as scheduled		

### OPPORTUNITY

Imagine a supportive employer, a career that allows you to follow your passion and the endless learning opportunities you will receive. To do what you're good at and be a part of something extraordinary.

At West Haldimand General Hospital, we are seeking a Skilled Tradesperson to join our Maintenance Department. This is a great opportunity for growth, learning, and exposure to the diverse aspects of building operations within a healthcare environment where your expertise will directly impact the safety and functionality of our hospital's facilities.

WHGH is located in Haldimand County, just a short 30-minute drive away from Hamilton, Brantford and Simcoe. Come join our friendly and experienced team today!

### DUTIES

1. Carries out daily, weekly, monthly and scheduled long-term maintenance functions including troubleshooting in an efficient and timely manner for hospital owned properties and equipment, including planning, organizing, supervising and coordinating tasks of oneself and assigned outside contractors in accordance with relevant Codes, Acts, Standards and Safety policies and procedures.
2. Operates, cleans and maintains building equipment.
3. Maintains inventory, including ordering supplies and materials needed for specific jobs.
4. Aid in the establishment of equipment and infrastructure maintenance programs and securing of contracts as required.
5. Responds to emergency situations involving maintenance equipment.
6. Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices.

### POSITION REQUIREMENTS

1. Provincial Certificate of Qualification in a skilled trade with experience. A minimum of 5 years related experience will be considered an asset. Skilled trades include; plumber, electrician, stationary engineer, carpenter, and refrigeration/air conditioning mechanic.
2. Healthcare experience will be considered an asset.
3. Three years building operation and maintenance experience including areas of, but not limited to, plumbing, electrical, gas fitting, steam plant, auxiliary power generators, heating, ventilation, air conditioning, door automation, building automation as well as, preventative maintenance.
4. Knowledge of applicable codes, standards and legislative requirements as it pertains to your skilled trade.
5. Demonstrated technical research, problem solving and analytical skills.
6. Ability to set priorities, organize workload, complete assigned duties within established schedule and handle emergencies effectively.
7. Familiarity with Microsoft Office, preventative maintenance, CMMS, and purchasing processes an asset.
8. Capable of working with minimal supervision both independently and within a team environment.

9. Ability to exercise initiative and good judgement with ability to multi-task.
10. Demonstrated knowledge and understanding of relevant safety practices in relation to staff, patient, and environmental programs.
11. Physically capable of performing all duties including heavy lifting, twisting, bending, walking, and standing for prolonged periods of time and carrying various items and weights up to 50 pounds.
12. Ability to communicate effectively with other members of the health care team in both verbal and written format and maintain a co-operative working relationship.
13. Ability to respect and maintain confidentiality.
14. Excellent attendance record.

<b>INTERNAL Posting Deadline</b>	March 21, 2025
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<b>External Posting Deadline</b>	<i>This position will be posted until it is filled.</i>
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Current resumes must be submitted to Human Resources at: [hrrecruit@whgh.ca](mailto:hrrecruit@whgh.ca)  
Please include the position in the subject heading.

In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.

West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.