



WEST HALDIMAND GENERAL HOSPITAL JOB POSTING

Job Posting Number	2025-12	Date	March 6, 2025
Department	Emergency Department		
Position	Registered Nurse, Full Time		
Rate of Pay	\$39.07 - \$56.00		
Shifts	Nurses are scheduled to work 12-hour shifts. Applicants must be available to work days and nights.		

OPPORTUNITY

Imagine a supportive employer, a career that allows you to follow your passion and the endless learning opportunities you will receive. To do what you're good at and be a part of something extraordinary.

At West Haldimand General, you can experience all of that and more. We are currently looking for Registered Nurses, like you, to join our Emergency Department team and gain valuable health care experience for your future.

Our Emergency Department is staffed with qualified and experienced nursing and medical staff. The ED is equipped to meet the needs of the diverse population from multiple local towns and communities. For patients who require immediate transfer we have a helipad onsite to transport the patients for specialized care available at our regional partner hospitals. Staff have enhanced knowledge, experience and skills to provide care to people of all ages who require emergency care.

WHGH's Emergency Department team includes Nurses, Family Physicians, Pharmacists, Dietitian, Physiotherapists, Physiotherapy Assistants, Ward Clerks, and Volunteers.

WHGH is just a short 30-minute drive away from Hamilton, Brantford and Simcoe. Come join our friendly and experienced team today!

DUTIES

1. Provide safe and timely nursing assessment and care to patients in the emergency room, in accordance with the standards set out by the College of Nurses of Ontario, and the guidelines set by the Canadian Triage and Acuity Scale (CTAS).
2. Plan nursing care to meet identified needs utilizing special skills and critical thinking.
3. Assess & share the needs of the individual patients with other members of the health care team.
4. Communicate vital information to members of the health care team in the ED and between departments.
5. Completes accurate patient documentation in compliance with CNO standards.
6. Demonstrate a caring and empathic approach to patients and their families.
7. Keep patient information confidential in accordance with the information protection legislation.
8. Work safely and in accordance with the policies and procedures of WHGH.
9. Maintain competency by attending education programs, seminars, workshops.

POSITION REQUIREMENTS

1. Current Certification of Competence with the College of Nurses of Ontario as a Registered Nurse.
2. B.C.L.S. (Basic Cardiac Life Support)
3. A.C.L.S. (Advance Cardiac Life Support)
4. P.A.L.S. (Pediatric Life Support)
5. CTAS (Canadian Triage Acuity Scale) certification
6. Current knowledge and recent experience in an Emergency Department, within the last two (2) years is preferred.

7. Strong clinical knowledge in assessment, planning and interventions related to patient care needs.
8. Demonstrated ability to apply critical thinking and problem solving.
9. Physically able to escort patients on EMS and non-urgent transport.
10. Demonstrated commitment to delivering quality patient care.
11. Demonstrated ability to work independently and as part of a multidisciplinary team.
12. Demonstrated excellence in communication skills, interpersonal skills, and verbal and written communication.
13. Safety (patient, worker & workplace) is a WHGH Corporate Priority. The successful applicant will demonstrate good stewardship in the identification, reporting and mitigation of unsafe acts or conditions.
14. Demonstrated leadership and organizational skills.
15. Past performance and attendance record will be considered as part of the selection process.

INTERNAL Posting Deadline	March 13, 2025
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External Posting Deadline	<i>This position will be posted until it is filled.</i>
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Current resumes must be submitted to Human Resources at: hrrecruit@whgh.ca
Please include the position in the subject heading.

In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.

West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.